



BOARD MEETING AGENDA SUBMITTAL

TO: CVCS Board of Directors

FROM: Peter Kampa, General Manager

DATE: January 16, 2024

SUBJECT: 7c) Consideration of a Consulting Services Agreement for General Management Services in Lieu of the Current Employment of a General Manager

RECOMMENDED ACTION:

I move to direct the General Manager to prepare a consulting services agreement and fee proposal for consideration by the Board.

BACKGROUND:

During the General Manager's performance evaluation, there was discussion of the potential benefits of reentering into a consulting agreement for management services versus having the GM as a regular employee. After much contemplation and evaluation, I have determined that reestablishing the consulting relationship is desired versus increased salary as an employee. If agreeable with the Board, I will prepare our standard consulting agreement and fee proposal of \$82,000 annually which will be covered by the \$79,792 included for GM salary in the current budget. This will result in an annual cost savings to the District of approximately \$6,400.

Current salary:

1. Salary \$78,594
2. Taxes \$6,124.45
3. Total = \$84,718.45

5% increase from current salary:

1. Salary \$82,524
2. Taxes \$6,425.09
3. Total = \$88,949.09